EMPLOYEE STOCK OPTION/ SHARE SCHEME::GRANT OF SHARE AWARDS PURSUANT TO THE HYPHENS PERFORMANCE SHARE PLAN

Issuer & Securities

Issuer/ Manager

HYPHENS PHARMA INTERNATIONAL LIMITED

Securities

HYPHENS PHARMA INTL LIMITED - SG1EE4000006 - 1J5

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No

Announcement Details

Announcement Title

Employee Stock Option/ Share Scheme

Date &Time of Broadcast

28-Aug-2026 17:29:43

Status

New

Announcement Sub Title

Grant of Share Awards Pursuant to the Hyphens Performance Share Plan

Announcement Reference

SG260828OTHR1YVX

Submitted By (Co./ Ind. Name)

Lim See Wah

Designation

Executive Chairman and CEO

Description (Please provide a detailed description of the event in the box below)

Please refer to the attached.

This announcement has been reviewed by the Company's sponsor, SAC Capital Private Limited (the "Sponsor"). This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited ("SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement. The contact person for the Sponsor is Ms. Lee Khai Yinn (Telephone: +65 6232 3210) at 1 Robinson Road, #21-01 AIA Tower, Singapore 048542.

Attachments

HPIL - Annt - Grant of awards.pdf

Total size =74K MB

HYPHENS PHARMA INTERNATIONAL LIMITED
(Company Registration No. 201935688C)
(Incorporated in the Republic of Singapore)

GRANT OF SHARE AWARDS PURSUANT TO THE HYPHENS PERFORMANCE SHARE PLAN

The Board of Directors of Hyphens Pharma International Limited (the "**Company**", and together with its subsidiaries, the "**Group**") wishes to announce that the Company had, on 28 August 2026, granted share awards ("**Awards**") to eligible employees of the Group pursuant to Hyphens Performance Share Plan ("**HSP**").

In accordance with Rule 704(32) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited, the details of the grant of Awards are as follows:

(a)	Date of grant of Awards:	28 August 2026
(b)	Number of Shares which are the subject of the Awards:	Contingent awards in respect of 1,870,000 shares ("**New Shares**")
(c)	Consideration payable for grant of Awards	None
(d)	Market price (last done price per share) of shares on the date of grant of Awards:	S$0.355
(e)	Number of Shares which are the subject of the Awards granted to each director and/or controlling shareholder of the Company (and their associates), if any:	None
(f)	Vesting period:	The actual number of HSP final awards of fully paid ordinary shares will range from 0% to 100% of the New Shares and is subject to achievements against targets over a three-year performance period (up to the financial year ending 31 December 2028) and other terms and conditions being met.

The New Shares awarded shall have a sale restriction moratorium period of one year from the date of issue.

BY ORDER OF THE BOARD

Flora Zhang
Chief Financial Officer

28 August 2026

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